

KICKSTART SCHEME

A six month work
placement for
16-24 year olds

What is the kickstart scheme?

- A 6-month work placement for 16-24-year olds.
- The placement is for those currently on Universal Credit and at risk of long-term unemployment.
- The placements should be for new jobs, not replacing current or planned jobs.
- Wages are paid for these placements by the government, for up to 25 hours a week at national minimum wage (wages are paid every month, in arrears).
- There is also £1500 per job placement, available for setup costs, support and training (paid when the placement starts).
- Once a placement has been completed successfully another applicant can take their place.

What businesses need to offer

- A job specification for the role, or roles they can offer.
- An interview process, to include reviewing applications and interviews.
- During the placement, the young person should receive support in developing their skills and experience to ensure they are work-ready upon completion of their placement.
- All young people should receive careers advice, goal setting, CV writing and interview skills, along with developing the skills required within the role they are performing, to ensure positive support and the above happens..

Gateway organisations

- You can apply on behalf of a group of employers, with the minimum number of placements required for this being 30.
- Gateways will receive £300 of funding for each job placement, to support with the associated administrative costs of bringing together these employers.
- If you are unable to offer this many placements, you can find a Gateway organisation who will apply on behalf of a group of employers.

Gateway Organisations

Businesses in Devon, Plymouth, Somerset and Torbay can apply to both National and Regional Gateways that can support the application for a Kickstart placement.

Contact your preferred Gateway Organisation from this leaflet to discuss your requirements.

Local Gateway Organisations		
Where	Who	Contact
Exeter and East Devon	Exeter City Council	skills@exeter.gov.uk
North Devon and Torridge	Barnstaple Chambers and North Devon Plus	hello@kickstartnd.co.uk
Plymouth	Devon and Plymouth Chamber	01752 220471 helen.hart@devonchamber.co.uk
Plymouth	Plym Chamber of Commerce	01752 340183 Info@plymchamber.co.uk www.plymchamber.co.uk/ product/kick-start-scheme- register-interest/
Plymouth	Real Ideas Organisation	0330 223 4158 Kerry.cork@realideas.org
South Devon and Torbay	TDA	01803 208672 enquiries@tda.uk.net
South Devon and Torbay	South Devon College	richardstratford@southdevon.ac.uk
South Devon and Torbay	Teignbridge District Council	kickstart@Teignbridge.gov.uk
Somerset	Somerset County Council	www.stepupsomerset.org.uk/ contact-us
Somerset	Somerset Chamber	www.somerset-chamber.co.uk/ business-support/kickstart- employment-expression-of- interest/

Regional and County Gateway Organisations

Devon Only

Devon and Plymouth Chamber helen.hart@devonchamber.co.uk

Somerset only

Somerset County Council www.stepupsomerset.org.uk/contact-us

Somerset Chamber www.somerset-chamber.co.uk/business-support/kickstart-employment-expression-of-interest/

Devon and Somerset

Adviza Partnership 07921 941262
alixsimpson@adviza.org.uk

Astara Training Limited 07775926386
Vicki.smith@astaratraining.co.uk

Education Development Trust workexperience@educationdevelopmenttrust.com

ETA Consultancy Services LLP Judith@etacs.co.uk / Sally@etacs.co.uk
07814 631143 / 07460170214

TDA 01803 208672
enquiries@tda.uk.net

Umbrella Training Ltd 0333 577 2557
Hospitality sector only
Adele.oxberry@umbrellatraining.co.uk

Weston College of Further Education Employers@weston.ac.uk

National Support

FSB www.fsb.org.uk/campaign/kickstart-scheme.html

National Careers Service MatthewMarkham@adviza.org.uk

Please note: unless otherwise stated gateway organisations are for all employment sectors. Providers up to date as of 06/10/20. Alternative format available.

Useful links

www.skillslaunchpad.org.uk/kickstart

www.gov.uk/kickstart

Government's full list of approved Gateways organisations

www.gov.uk/guidance/find-someone-to-apply-for-a-kickstart-scheme-grant-on-your-behalf



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HM Government



heart of the
south west
local enterprise partnership



heart of the south west
Skills Launchpad