

# KICKSTART SCHEME

A six month work  
placement for  
16-24 year olds

## What is the kickstart scheme?

- A 6-month work placement for 16-24-year olds.
- The placement is for those currently on Universal Credit and at risk of long-term unemployment.
- The placements should be for new jobs, not replacing current or planned jobs.
- Wages are paid for these placements by the government, for up to 25 hours a week at national minimum wage (wages are paid every month, in arrears).
- There is also £1500 per job placement, available for setup costs, support and training (paid when the placement starts).
- Once a placement has been completed successfully another applicant can take their place.

## What businesses need to offer

- A job specification for the role, or roles they can offer.
- An interview process, to include reviewing applications and interviews.
- During the placement, the young person should receive support in developing their skills and experience to ensure they are work-ready upon completion of their placement.
- All young people should receive careers advice, goal setting, CV writing and interview skills, along with developing the skills required within the role they are performing, to ensure positive support and the above happens.

## Gateway organisations

- You can apply on behalf of a group of employers, with the minimum number of placements required for this being 30.
- Gateways will receive £300 of funding for each job placement, to support with the associated administrative costs of bringing together these employers.
- If you are unable to offer this many placements, you can find a Gateway organisation who will apply on behalf of a group of employers.

# Gateway Organisations

Businesses in Devon, Plymouth, Somerset and Torbay can apply to both National and Regional Gateways that can support the application for a Kickstart placement.

Contact your preferred Gateway Organisation from this leaflet to discuss your requirements.

## Local Gateway Organisations

### Exeter and East Devon

**Exeter City Council**

**Contact:** [skills@exeter.gov.uk](mailto:skills@exeter.gov.uk)

### Plymouth

**Devon and Plymouth Chamber**

**Contact:** 01752 220471

[helen.hart@devonchamber.co.uk](mailto:helen.hart@devonchamber.co.uk)

**Plym Chamber of Commerce**

**Contact:** 01752 340183

[Info@plymchamber.co.uk](mailto:Info@plymchamber.co.uk)

[www.plymchamber.co.uk/](http://www.plymchamber.co.uk/)

[product/kick-start-scheme-register-interest/](http://www.plymchamber.co.uk/product/kick-start-scheme-register-interest/)

**Real Ideas Organisation**

**Contact:** 0330 223 4158

[Kerry.cork@realideas.org](mailto:Kerry.cork@realideas.org)

### North Devon and Torridge

**Barnstaple Chamber of Commerce and North Devon Plus**

**Contact:** [hello@kickstartnd.co.uk](mailto:hello@kickstartnd.co.uk)

### South Devon and Torbay

**TDA**

**Contact:** 01803 208672

[enquiries@tda.uk.net](mailto:enquiries@tda.uk.net)

**South Devon College**

**Contact:**

[richardstratford@southdevon.ac.uk](mailto:richardstratford@southdevon.ac.uk)

**Teignbridge District Council**

**Contact:**

[kickstart@Teignbridge.gov.uk](mailto:kickstart@Teignbridge.gov.uk)

### Somerset

**Somerset County Council**

**Contact:**

[www.stepupsomerset.org.uk/](http://www.stepupsomerset.org.uk/contact-us)

[contact-us](http://www.stepupsomerset.org.uk/contact-us)

**Somerset Chamber**

**Contact:** [www.somerset-](http://www.somerset-chamber.co.uk/business-support/kickstart-employment-expression-of-interest/)

[chamber.co.uk/business-support/kickstart-employment-expression-of-interest/](http://www.somerset-chamber.co.uk/business-support/kickstart-employment-expression-of-interest/)

# Regional and County Gateway Organisations

## Devon only

### Devon and Plymouth Chamber

**Contact:** [helen.hart@devonchamber.co.uk](mailto:helen.hart@devonchamber.co.uk)

## Somerset only

### Somerset County Council

**Contact:**

[www.stepupsomerset.org.uk/contact-us](http://www.stepupsomerset.org.uk/contact-us)

### Somerset Chamber

**Contact:**

[www.somerset-chamber.co.uk/business-support/kickstart-employment-expression-of-interest/](http://www.somerset-chamber.co.uk/business-support/kickstart-employment-expression-of-interest/)

## Devon and Somerset

### Adviza Partnership

**Contact:** 07921 941262

[alixsimpson@adviza.org.uk](mailto:alixsimpson@adviza.org.uk)

### Astara Training Limited

**Contact:** 07775926386

[Vicki.smith@astaratraining.co.uk](mailto:Vicki.smith@astaratraining.co.uk)

### Education Development Trust

**Contact:**

[workexperience@educationdevelopmenttrust.com](mailto:workexperience@educationdevelopmenttrust.com)

### ETA Consultancy Services LLP

**Contact:** [Judith@etacs.co.uk](mailto:Judith@etacs.co.uk)

[Sally@etacs.co.uk](mailto:Sally@etacs.co.uk)

07814 631143 /

07460170214

### TDA

**Contact:** 01803 208672

[enquiries@tda.uk.net](mailto:enquiries@tda.uk.net)

### Umbrella Training Ltd

Hospitality sector only

**Contact:** 0333 577 2557

[Adele.oxberry@umbrellatraining.co.uk](mailto:Adele.oxberry@umbrellatraining.co.uk)

### Weston College of Further Education

**Contact:** [Employers@weston.ac.uk](mailto:Employers@weston.ac.uk)

**Please note:** unless otherwise stated gateway organisations are for all employment sectors. Providers up to date as of 06/10/20. Alternative format available.

## National Support

### National Careers Service

**Contact:**

[MatthewMarkham@adviza.org.uk](mailto:MatthewMarkham@adviza.org.uk)

### FSB

[www.fsb.org.uk/campaign/kickstart-scheme.html](http://www.fsb.org.uk/campaign/kickstart-scheme.html)

## Useful links

[www.skillslaunchpad.org.uk/kickstart](http://www.skillslaunchpad.org.uk/kickstart)

[www.gov.uk/kickstart](http://www.gov.uk/kickstart)

### Government's full list of approved Gateways organisations

[www.gov.uk/guidance/find-someone-to-apply-for-a-kickstart-scheme-grant-on-your-behalf](http://www.gov.uk/guidance/find-someone-to-apply-for-a-kickstart-scheme-grant-on-your-behalf)



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HM Government



heart of the  
south west  
local enterprise partnership



heart of the south west  
**Skills Launchpad**